AN ANALYSIS OF OREGON’S ESSA PLAN

This dashboard analyzes Oregon’s plan under the Every Student Succeeds Act (ESSA), specifically its commitment to equity and excellence and its compliance with the law. This analysis is not all-encompassing but rather focuses on the indicators most essential for advancing equitable educational opportunities for all students. Oregon submitted its plan on May 3, 2017, and the U.S. Department of Education approved it on August 30, 2017. Full text is available at https://www2.ed.gov/admins/lead/account/stateplan17/orconsolidatedstateplan.pdf. View ESSA equity dashboards for other states at www.all4ed.org/essa.

## Academic Achievement
- **Disaggregation of Student Subgroups**
  - Uses a “combined underserved race/ethnicity” super-subgroup in addition to disaggregated subgroups
- **4-Year Cohort High School Graduation Rate**
  - 90% of students graduating by 2025
- **Extended-Year Cohort High School Graduation Rate**
  - 5-year cohort graduation rate goal of 93%
- **English Language Proficiency**
  - Accounts for students’ initial proficiency level but sets maximum timeline of 8 years to attain proficiency

## School Quality and Student Success (SQSS) Indicator
- **Chronic Absenteeism**
  - For all schools; 9th-grade on track and 5-year completion rate or equivalent for high schools
- **High School Graduation Rate**
  - Uses 4-year cohort graduation rate exclusively
- **Weighting of Academic Indicators**
  - 100% weight for elementary and middle schools; 88% weight for high schools
- **Testing Participation Rates**
  - No credit for untested students; identifies for targeted improvement schools with 1 or more subgroups that miss the 95% participation rate; requires those schools to develop and implement an improvement plan

## Inclusion of Student Subgroup Performance
- Uses subgroup performance to identify schools for targeted support; does not otherwise rate schools

## Long-Term Goals

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Academic Achievement</strong></td>
<td>80% of students proficient in reading and math by 2025</td>
</tr>
<tr>
<td><strong>Academic Achievement by Student Subgroup</strong></td>
<td>Same long-term goals for each subgroup</td>
</tr>
<tr>
<td><strong>4-Year Cohort High School Graduation Rate</strong></td>
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## Support and Intervention

**Definition of “Consistently Underperforming” Used to Identify Schools for Targeted Support**
- Any school where at least one subgroup receives a level 1 (lowest of 5 levels) on at least half of the indicators, receives level 1 or 2 on all “academic” indicators, has a graduation rate at or below 67%, or is a Title I school that shows “opportunity for growth along multiple measures”

**High School Graduation Rate Used to Identify Schools for Comprehensive Support**
- 4-year cohort graduation rate

**Accountability**

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<tr>
<td><strong>N-Size</strong></td>
<td>20 students</td>
</tr>
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**BONUS**
- Oregon defines level 1 schools/subgroups as those performing in bottom 10% and level 2 as those in bottom 30% but above bottom 10%

**CONCERN**
- 5-year completion rate includes students who obtain GEDs, extended diplomas, and adult high school diplomas and receives half the weight of the 4-year graduation rate indicator
**LONG-TERM GOALS**

**Academic Achievement**
- **Green:** 75% or more of all students proficient on statewide assessments by 2030 or equivalently rigorous goal
- **Yellow:** 60–74.9% of all students proficient by 2030 or 75% or more proficient by 2031–39 or equivalently rigorous goal
- **Red:** Less rigorous goals and/or longer timeline than 2040

**Academic Achievement by Student Subgroup**
- **Green:** Same long-term goals for each subgroup or similarly ambitious commitment to closing achievement gaps
- **Yellow:** Less ambitious goals but requires higher rates of growth from lower-performing subgroups
- **Red:** Same or similar rates of academic growth for all subgroups

**4-Year Cohort High School Graduation Rate**
- **Green:** 90% or more of students graduating by 2030
- **Yellow:** 85–89.9% of students graduating by 2030 or 90% or more graduating by 2031–39
- **Red:** Less rigorous goals and/or longer timeline than 2040

**Extended-Year Cohort High School Graduation Rate**
- **Green:** At least 3 percentage points higher than 4-year cohort rate goal or 1 percentage point higher if 4-year cohort rate goal is at least 90%
- **Yellow:** 1–2 percentage points higher than 4-year cohort rate goal
- **Red:** Goals are the same or state does not set goals for each cohort rate

**English Language Proficiency**
- **Green:** Accounts for initial age/grade or proficiency level in setting student targets with maximum timeline of no more than 6 years to achieve proficiency
- **Yellow:** Accounts for initial age/grade or proficiency level with maximum timeline of 7 years to achieve proficiency
- **Red:** Does not account for initial age/grade or proficiency level in setting academic growth for all subgroups

**ACCOUNTABILITY**

**Disaggregation of Student Subgroups**
- **Green:** State does not use super-subgroup or uses it only in addition to disaggregated subgroups for identifying schools for targeted support and improvement (TSI)
- **Red:** State uses super-subgroups instead of required subgroups for identifying schools for TSI

**N-Size**
- **Green:** N-size for accountability of 10 or fewer students
- **Yellow:** N-size for accountability of 11–25 students
- **Red:** N-size for accountability of 26 or more students

**School Quality and Student Success (SQSS) Indicator**
- **Green:** Research-based statewide SQSS measures that can be disaggregated by student subgroup
- **Yellow:** Inconclusive research to support SQSS measures or significant SQSS measures are in development but will be statewide and capable of disaggregation by student subgroup
- **Red:** SQSS measures lack research and/or are not statewide or capable of disaggregation by student subgroup

**High School Graduation Rate Indicator**
- **Green:** Exclusively uses, or gives more weight to, 4-year cohort graduation rate
- **Yellow:** Uses 4- and extended-year cohort graduation rates and weights 4-year rate equally or less than other rates
- **Red:** Does not use 4-year cohort graduation rate or uses another unlawful graduation rate calculation

**Weighting of Academic Indicators**
- **Green:** 75% or more weight on academic indicators including measures based on state tests, college and career readiness, and chronic absenteeism
- **Yellow:** 50–74% weight on academic indicators
- **Red:** Less than 50% weight on academic indicators

**Testing Participation Rates**
- **Green:** No credit for untested students or similarly rigorous consequences
- **Yellow:** Less rigorous consequences that have limited implications for accountability
- **Red:** Does not specify consequences for untested students

**Inclusion of Student Subgroup Performance in School Ratings**
- **Green:** Includes all ESSA subgroups in all school ratings or uses a decision rule to ensure ratings reflect ESSA student subgroups
- **Yellow:** Includes subgroups in all school ratings but does not include all ESSA subgroups or may obscure subgroup performance on school dashboards
- **Red:** Does not include all ESSA subgroups in all school ratings

**SUPPORT AND INTERVENTION**

**Definition of “Consistently Underperforming” Used to Identify Schools for Targeted Support**
- **Green:** Definition is meaningfully different from “additional targeted support” (ATS) and triggers identification based on low performance on a subset of indicators
- **Yellow:** Definition is meaningfully different from ATS and triggers identification based on low performance across all indicators
- **Red:** Definition is not meaningfully different from, or is narrower than, ATS or does not comply with ESSA

**High School Graduation Rate Used to Identify Schools for Comprehensive Support**
- **Green:** Uses 4-year cohort graduation rate exclusively
- **Yellow:** Uses 5-year cohort graduation rate
- **Red:** Uses 6-year (or longer) cohort graduation rate