The world of work has changed. From January 2010 through January 2016, 99 percent of jobs created went to individuals with at least some college education, according to Georgetown University. With greater automation and artificial intelligence on the horizon, more change is coming. The nation’s schools must evolve with this new reality to ensure students graduate from high school with the knowledge and skills to adapt to careers of the new millennium and jobs that may not even exist yet.

In response to these changing conditions, a growing number of schools are redesigning their high school programs to (1) emphasize critical thinking and problem-solving skills, (2) allow students to demonstrate what they learn and extend their knowledge and skills beyond the classroom, and (3) connect students to new learning opportunities. The Alliance for Excellent Education (All4Ed) galvanizes school districts to undertake this type of innovation and systems redesign while equipping school and district leaders with skills and strategies necessary to improve and accelerate student learning outcomes.

**Future Ready Schools®**

More than 3,200 school districts representing more than 19 million students benefit from All4Ed’s Future Ready Schools® (FRS) initiative, which helps school district leaders plan and implement personalized, research-based digital learning strategies to enable all students to reach their full potential.

At the heart of FRS is a framework and five-step planning process, which help district leaders clarify their vision for teaching and learning, assess their readiness for changing their instructional model, and guide district leaders as they implement evidence-based digital learning strategies across all their schools.

FRS provides districts with resources and support to ensure that local technology and digital learning plans align with best instructional practices, are implemented by highly trained teachers, and lead to personal and authentic learning experiences for all students, particularly those underperforming and those historically underserved.

**MatchK12™ Mentoring Program**

School and district leaders ready for change need help identifying and connecting with experienced peers on school innovation and improvement strategies. All4Ed’s MatchK12™ is a mentoring initiative that (1) helps district and school leaders analyze their school-improvement needs and (2) matches them with resources, including trusted mentors, based on their specific needs that result in improved student outcomes.

Through an educator network organized around research-based strategies curated by FRS and national partners, MatchK12 participants tap into timely advice, access a suite of research-based resources, participate in professional learning activities, share experiences, and learn from each another. Through this unique combination of collaboration and support, educators implement student-centered learning strategies that help students develop the skills and knowledge to succeed after high school.

The Alliance for Excellent Education (All4Ed) is a Washington, DC–based national policy, practice, and advocacy organization dedicated to ensuring that all students, particularly those underperforming and those historically underserved, graduate from high school ready for success in college, work, and citizenship. all4ed.org

Photos by Allison Shelley/The Verbatim Agency for American Education: Images of Teachers and Students in Action

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